

Dear Ms. Fox

My name is Richard Fisher and I am writing because I am interested in the position of Commissioner of Political Practices. As a former state employee and as a lifelong resident of Montana I have followed politics in the state closely. Because I am not affiliated with any political party, and because I have no interest in pursuing a career in politics I feel that i would be an excellent candidate for this position.

Let me start by telling you a little bit about myself. I was born in Great Falls to John and Diana Fisher both third generation Montanan's. In 1977 I lost my father in a drunk driving accident. I attended local elementary schools then went on to Paris Gibson Junior High and then Great Falls High School. After high school I went on to work for several different businesses in the Great Falls area. In late 1991 I decided to attend the University of Great Falls to study Criminal Justice. In 1992 I met and Married June Oakes. In 1993 my first daughter Nicolette was born followed by my second daughter Naomi in 1995. June and I divorced in 1996 but remain friends to this day. In 1997 while working for the Supervalu Ryans division in Great Falls I severely injured myself in an industrial accident and while recuperating decided to further my education by attending the Great Falls College of Technology. In early 2000 I went to work for the Montana Department of Transportation. In late 2002 I moved to Helena to be with my longtime girlfriend Janet Stellmon who is also a state employee. At that time I continued my career in state government by first going to work for the Department of Fish, Wildlife and Parks then State Central Mail and Finally the State of Montana Property and Supply Bureau. In May of this year I left the state to pursue a career opportunity with Rock Hand Hardware.

Attached is a copy of my resume with a complete history of my employment over the years. I feel that my combination of education, work experience and life experience would make me an ideal candidate for the Commissioner of Political Practices. Again because i am not attached to any political party I would be able to investigate complaints objectively and without bias. Further, by appointing me to the position I would be able to bring a sense of legitimacy and a sense of balance to the office. If appointed to this office I would conduct my self with the highest of standards and would carry out the duties of this office in a professional and competent manner and in good faith.

Thank You for taking the time to review my letter of interest and resume. If you have any questions or need additional information please feel free to call me at any time as i look forward to hearing from you!

Sincerely!

Richard Fisher

Richard G. Fisher

1418 Leslie Ave. Helena, MT. 59601

406-459-2271 rickgimp@aol.com

Work Experience

- **Rock Hand Hardware** 11/2008 to 10/2010, Floor manager (Worked Part time until 5/2010 promoted to floor manager 9/2009. Increased Knowledge of home repair and improvement methods and products)
- **State of Montana Property and Supply Bureau** 2/2004 to 5/2010, warehouseman (worked in a large warehouse preparing orders for shipping to state agencies. Operated Forklifts, pallet Jacks, delivery trucks, scales accident free.)
- **Power Townsend** 4/2006 to 10/2008 Floor salesman/cashier (worked part time at this job while also working for the state Increased Knowledge of home repair and improvement methods.)
- **State of Montana Central Mail** 8/2003 to 2/2004, Mail Clerk (processed incoming and outgoing mail for state agencies)
- **State of Montana Fish, Wildlife and Parks** 3/2003 to 8/2003, Parks attendant (performed basic repairs and maintenance of state parks including sprinkler system repair and operation, mowing ,cleaning, repairing gates and fences, unclogging toilets, clearing brush. Operated wide variety of hand and power tools. Temporary position went to work for Central Mail.)
- **Self-Employed** 1/2002 to 3/2003 Rick Fisher Contracting (General contracting for home improvement and repairs Drain field and cistern installation, Garage building, Roofing, Painting, Minor electrical and plumbing repair, kitchen and bath remodeling , Fencing, Land scaping, general and finish carpentry.)
- **State of Montana Department of Transportation** 1/2000 to 1/2002, engineering project aid/road reporter (assisted engineers and project managers in basic highway construction inspection and materials testing. Increased knowledge of testing, random sampling, and engineering math.)
- **Humane Society of Cascade Co./City of Great Falls Animal Control** 4/1999 to 1/2000, Animal Control Officer (Enforcement of animal control ordinances for city of Great Falls)
- **Supervalu Ryan's Division** 3/1993 to 4/1999, Warehouseman (selected orders of groceries for shipment to grocery stores across the state.)
- **O'Haire Motor Inn** 6/1990 to 3/1993 maintenance and van driver, (performed basic maintenance to hotel including carpet installation and repair, light carpentry, minor plumbing and heating problems, window replacement door replacement, change filters in water system, pump water from swimming pool maintain and clean swimming pool, test pool for correct chlorine and bromine levels, test pool for correct PH level other maintenance duties as assigned.)

Richard G. Fisher

1418 Leslie Ave. Helena, MT. 59601

406-459-2271 rickgimp@aol.com

- **Anthony Wood Real Estate Development** 4/1989 to 4/2000 general maintenance laborer (this was a part time job I worked off and on for. The majority of work was basic remodeling of investment property in and around the Great Falls area however there were some larger projects including some new foundation construction and complete rebuilds of homes.)
- **Paul Dostal Farming** 4/1989 to 9/1989 Farm Hand (basic farm and ranch duties including operation of large tractors, basic repair to farm equipment, hauling water, seed and fertilizer, maintenance of pumps, augers, tractors, other farm vehicles. Increased knowledge of farming and ranching and increased knowledge of basic repair techniques including welding and carpentry.
- **Pepsi Cola of Great Falls** 4/1986 to 4/1988 warehouseman (loading and unloading of trucks, light maintenance and repair on delivery vehicles, inventory control, record and book keeping, Maintaining vending machines.)

Education

- Helena College of Technology (24 credits) Environmental science
- MSU College of Technology Great Falls (12 Credits) Bio science Technology
- University of Great Falls (40 credits) Criminal Justice
- Great Falls High School (Obtained GED 1988)

Related course work

- Helena College of Technology Windows, Word, Excel, computer technology, accounting
- College of Technology Great Falls chemistry, biology, anatomy and physiology
- University of Great Falls Mathematics, Public speaking, technical writing
- Great Falls High school Welding, Metal Shop, small engine repair, Carpentry

Certifications

- First Aid and CPR 6/2003 Montana Fish wildlife and Parks
- Nuclear Densometer testing 4/2001 Montana Department of Transportation
- Aggregate Gradation testing 4/2001 Montana Department of Transportation
- Animal Control Officer Basic 11/2000 Montana Law Enforcement Academy

**1. Are you familiar with restrictions Montana law imposes upon the
Activities of an individual holding the office of COPP?**

I am familiar with the restrictions that Montana law imposes on persons who hold the office of Commissioner of Political Practices. As is defined in MCA 13-37-108 the Commissioner of Political Practices may not hold any other position of public trust or engage in any occupation or business that is inconsistent with or otherwise would interfere with the person executing the duties of the commissioner's office. Further the commissioner may not participate in any political campaign or other political activity. Also the commissioner may not make contributions to candidates, political committees or ballot issues or engage in any activities that would otherwise tend to support or oppose a candidate, political committee or ballot issue. Also the commissioner may not participate in, or attend any political function where the purpose of such function would be to raise money for or against a candidate, political committee or ballot issue. Also the commissioner may not participate in any matter that would be a conflict of interest or would appear to be conflict of interest between the public duty of the commissioner and a private interest. Also the commissioner may not participate in any activity pertaining to the office that involves a relative. Also the commissioner as a state employee and as a holder of the public trust must not engage in any activity that would tend to erode the public trust as is laid out in title 2 chapter 2 of MCA.

2. What is your legal writing experience?

When I attended college at the University of Great Falls I took classes in criminal Justice and Criminal Investigation. A component of these classes was the writing of "police style" reports. In these reports that I wrote, I applied a narrative format and included the findings of fact in these sample reports. I also included the titles and chapters of laws pertaining to the alleged violation of laws. In my previous position as an Animal Control Officer with the Humane Society of Cascade County I was charged with the enforcement of city ordinances and state law pertaining to proper animal husbandry, treatment and care. As part of my duties I frequently wrote citations and notices to appear before city and county courts as well as courts of limited jurisdiction. As part of issuing these notices to appear, I was also required to write reports to the city and county attorney's office outlining the facts of my investigation into a complaint. Because of the nature of the offenses that I investigated and because these offenses were often times the same offense, and because these offenses came to light in the same

way I often times reused the same format as in previous cases and made limited changes to the previous report or notices to appear. For example: when a police officer observes a driver speeding he writes a citation to the driver. A police officer may observe several speeding violations a day and issue several citations to several different people for the same offense. In many instances the general facts of the case are the same for instance the specific law that was broken and the way the violation came to light. The only things that are different are who committed the offense where they may have committed the offense and the time and date of the offense. In my experiences with legal writing I tended to write reports and citations in a formal style in order to show respect for the courts and for the legal matter at issue. Another aspect of my duties as an Animal Control Officer, I was occasionally required to apply for and execute search warrants while investigating cases. In the application for and execution of warrants I worked closely with city and county attorneys in order to ensure that applications were presented to judges in proper legal format and that the applications meet the standards for warrants as is outlined in MCA 46-5-221. When applying for a warrant in writing I also used a formal style, again to show respect for the court and for the constitutional rights of the defendant.

3. Have you ever been party to a complaint filed with the COPPP?

I have never been a party to any complaint filed with the Commissioner of Political Practices either as a complainant or respondent.

**4. What is your current or past involvement with either the campaign of a
Candidate or a ballot initiative?**

I have never been directly involved with any political campaign or ballot initiative other than allowing a Candidate for Justice of the Peace in Lewis and Clark County to place campaign signs on the grounds of my residence in 2010. In 1995 as a former member of the Teamsters Local 2 in Great Falls I did attend a rally at the state capitol in opposition to right to work legislation.

5. Have you been affiliated with a political party or political action

Committee? If yes, how will this affiliation affect your ability to render

Impartial decisions on complaints filed against candidates, PACs, and ballot

Initiatives?

I have been affiliated with the Teamsters local 2 union in Great Falls which in a certain sense can be considered a political action committee. In this affiliation I was simply no more than a dues paying member of the union for employment purposes. While a member of this union I did attend a rally in Helena opposing right to work legislation. While a member of the union I also attended regular union meetings to discuss issues concerning a wide range of issues from collective bargaining to the support of local candidates for political office. In some instances I agreed with the official position of the union and other instances I did not agree with the position of the union. In the end I tended to not allow the union to influence my voting decisions and rather, I would make an independent decision based upon my judgment of who would do the best job representing myself and others while in office. This affiliation with the Teamsters in no way would affect my ability to investigate and render decisions on complaints filed against candidates, PACs and ballot initiatives. Regardless of my affiliation with the Teamsters if appointed to the position of Commissioner of Political Practices I would investigate all complaints in good faith and would follow the laws as they apply in the investigative and decision making process.

6. What is your opinion of the current candidate contribution limits?

In my opinion contribution limits as they are currently set as is outlined in MCA 13-37-216 are adequate for the purposes of making for a fair playing field in the election process. I do feel that these limits need to be examined periodically to make adjustments for increasing costs associated with running a political campaign. I also feel that these limits should be in direct proportion to the office for which a candidate is running as is also outlined in this chapter. I also feel that there are some problems associated with these contribution limits that can disadvantage a political candidate. For instance in Montana we have many election districts that are sparsely populated and cover huge geographical areas. It goes without saying that running for office in a larger district costs more money and takes more time to effectively campaign in these districts. On the other hand the opposite is true that smaller

districts take less money to campaign because a candidate will spend less money on things like transportation expenses and campaign materials.

7. Have you or a family member been involved in the legislative process as a lobbyist?

As a former member of the Teamsters Local 2 in Great Falls I did attend a rally in opposition to Right to Work legislation in 1995. By attending this rally it could be interpreted that I engaged in a lobbying activity however I made no contact with any legislator and was simply a body in the crowd in support of the union position. As far as I know, no member of my immediate family or extended family has ever been involved in the legislative process as a lobbyist.

8. In your opinion, do further regulations or restrictions need to be placed on lobbyists' activities?

In my opinion we do need to address some issues with regard to lobbyist activities. Because many lobbyists are professionals who are paid to attempt to influence the outcome of a legislative vote they often times monopolize the time of legislators thereby restricting access of the general public to their elected officials. In my opinion this is not in the best interest of the people of the state of Montana. I also feel that lobbyist's tend "bully" legislators because again they are professionals and in many instances have a more comprehensive understanding than many of the legislators who are part time legislators of the bills that are before the legislature.

RECEIVED

DEC 08 2010

MONTANA LEGISLATIVE
SERVICES DIVISION

Dear Ms. Fox

As per your E-mail of December, 7,2010 I have completed the answers to the questions you sent me regarding the position of Commissioner of Political Practices. Also is attached a copy of my resume. I apologize for being late with my letter of interest as I was under the impression that the deadline was Friday, December, 10, 2010. I appreciate your efforts in submitting the letter to the selection committee. Thank You!

Sincerely,

Richard Fisher

Fox, Susan

From: rickgimp@aol.com
Sent: Wednesday, December 08, 2010 10:04 AM
To: Fox, Susan
Subject: Re: state political practices commissioner
Attachments: Answers to CoPP questions.docx; rick's resume 2.docx

Susan, Attached are copies of my resume and the CoPP questions. Thanks Again!

-----Original Message-----

From: Fox, Susan <sfox@mt.gov>
To: 'rickgimp@aol.com' <rickgimp@aol.com>
Sent: Wed, Dec 8, 2010 9:44 am
Subject: RE: state political practices commissioner

Hi, is it possible to also send me an electronic copy? Thanks, Susan

Susan Byorth Fox

(406) 444-3066

sfox@mt.gov

From: rickgimp@aol.com [mailto:rickgimp@aol.com]
Sent: Wednesday, December 08, 2010 9:34 AM
To: Fox, Susan
Subject: Re: state political practices commissioner

Dear Ms. Fox Thank you for your time in helping me to submit my application packet to the selection committee and I apologize for submitting my letter late as i was under the impression the deadline was this Friday. As per your e-mail I have completed the questions you gave me and have sent them to you via U.S. postal service I have also enclosed a copy of my resume. Thanks again!

Richard Fisher!

-----Original Message-----

From: Fox, Susan <sfox@mt.gov>
To: 'rickgimp@aol.com' <rickgimp@aol.com>
Sent: Tue, Dec 7, 2010 9:04 am
Subject: RE: state political practices commissioner

Hi Mr. Fisher,

The deadline for submitting a letter of interest was December 3. However, I will copy your letter and provide it to the selection committee for them to decide whether to accept it or not. To complete the packet, please send a resume and answers to the following questions:

1. Are you familiar with restrictions Montana law imposes upon the activities of an individual holding the office of COPP?
2. What is your legal writing experience?
3. Have you ever been party to a complaint filed with the COPP?
4. What is your current or past involvement with either the campaign of a candidate or a ballot initiative?
5. Have you been affiliated with a political party or political action committee? If yes, how will this affiliation affect your ability to render

impartial decisions on complaints filed against candidates, PACs, and ballot initiatives?

6. What is your opinion of the current candidate contribution limits?

7. Have you or a family member been involved in the legislative process as a lobbyist?

8. In your opinion, do further regulations or restrictions need to be placed on lobbyists' activities?

The selection committee will meet next week sometime and I will provide you with that information as soon as I have it, Susan

Susan Byorth Fox

(406) 444-3066

sfox@mt.gov

From: rickgimp@aol.com [<mailto:rickgimp@aol.com>]

Sent: Tuesday, December 07, 2010 3:16 AM

To: Fox, Susan

Subject: state political practices commissioner

Dear Ms. Fox

My name is Richard Fisher and I am writing because I am interested in the position of Commissioner of Political Practices. As a former state employee and as a lifelong resident of Montana I have followed politics in the state closely. Because I am not affiliated with any political party, and because I have no interest in pursuing a career in politics I feel that i would be an excellent candidate for this position.

Let me start by telling you a little bit about myself. I was born in Great Falls to John and Diana Fisher both third generation Montanan's. In 1977 I lost my father in a drunk driving accident. I attended local elementary schools then went on to Paris Gibson Junior High and then Great Falls High School. After high school I went on to work for several different businesses in the Great Falls area. In late 1991 I decided to attend the University of Great Falls to study Criminal Justice. In 1992 I met and Married June Oakes. In 1993 my first daughter Nicolette was born followed by my second daughter Naomi in 1995. June and I divorced in 1996 but remain friends to this day. In 1997 while working for the Supervalu Ryans division in Great Falls I severely injured myself in an industrial accident and while recuperating decided to further my education by attending the Great Falls College of Technology. In early 2000 I went to work for the Montana Department of Transportation. In late 2002 I moved to Helena to be with my longtime girlfriend Janet Stellmon who is also a state employee. At that time I continued my career in state government by first going to work for the Department of Fish, Wildlife and Parks then State Central Mail and Finally the State of Montana Property and Supply Bureau. In May of this year I left the state to pursue a career opportunity with Rock Hand Hardware.

Attached is a copy of my resume with a complete history of my employment over the years. I feel that my combination of education, work experience and life experience would make me an ideal candidate for the Commissioner of Political Practices. Again because i am not attached to any political party I would be able to investigate complaints objectively and without bias. Further, by appointing me to the position I would be able to bring a sense of legitimacy and a sense of balance to the office. If appointed to this office I would conduct my self with the highest of standards and would carry out the duties of this office in a professional and competent manner and in good faith.

Thank You for taking the time to review my letter of interest and resume. If you have any questions or need additional information please feel free to call me at any time as i look forward to hearing from you!

Sincerely!
Richard Fisher

**1. Are you familiar with restrictions Montana law imposes upon the
Activities of an individual holding the office of COPP?**

I am familiar with the restrictions that Montana law imposes on persons who hold the office of Commissioner of Political Practices. As is defined in MCA 13-37-108 the Commissioner of Political Practices may not hold any other position of public trust or engage in any occupation or business that is inconsistent with or otherwise would interfere with the person executing the duties of the commissioner's office. Further the commissioner may not participate in any political campaign or other political activity. Also the commissioner may not make contributions to candidates, political committees or ballot issues or engage in any activities that would otherwise tend to support or oppose a candidate, political committee or ballot issue. Also the commissioner may not participate in, or attend any political function where the purpose of such function would be to raise money for or against a candidate, political committee or ballot issue. Also the commissioner may not participate in any matter that would be a conflict of interest or would appear to be conflict of interest between the public duty of the commissioner and a private interest. Also the commissioner may not participate in any activity pertaining to the office that involves a relative. Also the commissioner as a state employee and as a holder of the public trust must not engage in any activity that would tend to erode the public trust as is laid out in title 2 chapter 2 of MCA.

2. What is your legal writing experience?

When I attended college at the University of Great Falls I took classes in criminal Justice and Criminal Investigation. A component of these classes was the writing of "police style" reports. In these reports that I wrote, I applied a narrative format and included the findings of fact in these sample reports. I also included the titles and chapters of laws pertaining to the alleged violation of laws. In my previous position as an Animal Control Officer with the Humane Society of Cascade County I was charged with the enforcement of city ordinances and state law pertaining to proper animal husbandry, treatment and care. As part of my duties I frequently wrote citations and notices to appear before city and county courts as well as courts of limited jurisdiction. As part of issuing these notices to appear, I was also required to write reports to the city and county attorney's office outlining the facts of my investigation into a complaint. Because of the nature of the offenses that I investigated and because these offenses were often times the same offense, and because these offenses came to light in the same

way I often times reused the same format as in previous cases and made limited changes to the previous report or notices to appear. For example: when a police officer observes a driver speeding he writes a citation to the driver. A police officer may observe several speeding violations a day and issue several citations to several different people for the same offense. In many instances the general facts of the case are the same for instance the specific law that was broken and the way the violation came to light. The only things that are different are who committed the offense where they may have committed the offense and the time and date of the offense. In my experiences with legal writing I tended to write reports and citations in a formal style in order to show respect for the courts and for the legal matter at issue. Another aspect of my duties as an Animal Control Officer, I was occasionally required to apply for and execute search warrants while investigating cases. In the application for and execution of warrants I worked closely with city and county attorneys in order to ensure that applications were presented to judges in proper legal format and that the applications meet the standards for warrants as is outlined in MCA 46-5-221. When applying for a warrant in writing I also used a formal style, again to show respect for the court and for the constitutional rights of the defendant.

3. Have you ever been party to a complaint filed with the COPP?

I have never been a party to any complaint filed with the Commissioner of Political Practices either as a complainant or respondent.

**4. What is your current or past involvement with either the campaign of a
Candidate or a ballot initiative?**

I have never been directly involved with any political campaign or ballot initiative other than allowing a Candidate for Justice of the Peace in Lewis and Clark County to place campaign signs on the grounds of my residence in 2010. In 1995 as a former member of the Teamsters Local 2 in Great Falls I did attend a rally at the state capitol in opposition to right to work legislation.

5. Have you been affiliated with a political party or political action

Committee? If yes, how will this affiliation affect your ability to render

Impartial decisions on complaints filed against candidates, PACs, and ballot

Initiatives?

I have been affiliated with the Teamsters local 2 union in Great Falls which in a certain sense can be considered a political action committee. In this affiliation I was simply no more than a dues paying member of the union for employment purposes. While a member of this union I did attend a rally in Helena opposing right to work legislation. While a member of the union I also attended regular union meetings to discuss issues concerning a wide range of issues from collective bargaining to the support of local candidates for political office. In some instances I agreed with the official position of the union and other instances I did not agree with the position of the union. In the end I tended to not allow the union to influence my voting decisions and rather, I would make an independent decision based upon my judgment of who would do the best job representing myself and others while in office. This affiliation with the Teamsters in no way would affect my ability to investigate and render decisions on complaints filed against candidates, PACs and ballot initiatives. Regardless of my affiliation with the Teamsters if appointed to the position of Commissioner of Political Practices I would investigate all complaints in good faith and would follow the laws as they apply in the investigative and decision making process.

6. What is your opinion of the current candidate contribution limits?

In my opinion contribution limits as they are currently set as is outlined in MCA 13-37-216 are adequate for the purposes of making for a fair playing field in the election process. I do feel that these limits need to be examined periodically to make adjustments for increasing costs associated with running a political campaign. I also feel that these limits should be in direct proportion to the office for which a candidate is running as is also outlined in this chapter. I also feel that there are some problems associated with these contribution limits that can disadvantage a political candidate. For instance in Montana we have many election districts that are sparsely populated and cover huge geographical areas. It goes without saying that running for office in a larger district costs more money and takes more time to effectively campaign in these districts. On the other hand the opposite is true that smaller

districts take less money to campaign because a candidate will spend less money on things like transportation expenses and campaign materials.

7. Have you or a family member been involved in the legislative process as a lobbyist?

As a former member of the Teamsters Local 2 in Great Falls I did attend a rally in opposition to Right to Work legislation in 1995. By attending this rally it could be interpreted that I engaged in a lobbying activity however I made no contact with any legislator and was simply a body in the crowd in support of the union position. As far as I know, no member of my immediate family or extended family has ever been involved in the legislative process as a lobbyist.

8. In your opinion, do further regulations or restrictions need to be placed on lobbyists' activities?

In my opinion we do need to address some issues with regard to lobbyist activities. Because many lobbyists are professionals who are paid to attempt to influence the outcome of a legislative vote they often times monopolize the time of legislators thereby restricting access of the general public to their elected officials. In my opinion this is not in the best interest of the people of the state of Montana. I also feel that lobbyist's tend "bully" legislators because again they are professionals and in many instances have a more comprehensive understanding than many of the legislators who are part time legislators of the bills that are before the legislature.

Richard G. Fisher

1418 Leslie Ave. Helena, MT. 59601

406-459-2271 rickgimp@aol.com

Work Experience

- **Rock Hand Hardware** 11/2008 to 10/2010, Floor manager (Worked Part time until 5/2010 promoted to floor manager 9/2009. Increased Knowledge of home repair and improvement methods and products)
- **State of Montana Property and Supply Bureau** 2/2004 to 5/2010, warehouseman (worked in a large warehouse preparing orders for shipping to state agencies. Operated Forklifts, pallet Jacks, delivery trucks, scales accident free.)
- **Power Townsend** 4/2006 to 10/2008 Floor salesman/cashier (worked part time at this job while also working for the state Increased Knowledge of home repair and improvement methods.)
- **State of Montana Central Mail** 8/2003 to 2/2004, Mail Clerk (processed incoming and outgoing mail for state agencies)
- **State of Montana Fish, Wildlife and Parks** 3/2003 to 8/2003, Parks attendant (performed basic repairs and maintenance of state parks including sprinkler system repair and operation, mowing ,cleaning, repairing gates and fences, unclogging toilets, clearing brush. Operated wide variety of hand and power tools. Temporary position went to work for Central Mail.)
- **Self-Employed** 1/2002 to 3/2003 Rick Fisher Contracting (General contracting for home improvement and repairs Drain field and cistern installation, Garage building, Roofing, Painting, Minor electrical and plumbing repair, kitchen and bath remodeling , Fencing, Land scaping, general and finish carpentry.)
- **State of Montana Department of Transportation** 1/2000 to 1/2002, engineering project aid/road reporter (assisted engineers and project managers in basic highway construction inspection and materials testing. Increased knowledge of testing, random sampling, and engineering math.)
- **Humane Society of Cascade Co./City of Great Falls Animal Control** 4/1999 to 1/2000, Animal Control Officer (Enforcement of animal control ordinances for city of Great Falls)
- **Supervalu Ryan's Division** 3/1993 to 4/1999, Warehouseman (selected orders of groceries for shipment to grocery stores across the state.)
- **O'Haire Motor Inn** 6/1990 to 3/1993 maintenance and van driver, (performed basic maintenance to hotel including carpet installation and repair, light carpentry, minor plumbing and heating problems, window replacement door replacement, change filters in water system, pump water from swimming pool maintain and clean swimming pool, test pool for correct chlorine and bromine levels, test pool for correct PH level other maintenance duties as assigned.)

Richard G. Fisher

1418 Leslie Ave. Helena, MT. 59601

406-459-2271 rickgimp@aol.com

- **Anthony Wood Real Estate Development** 4/1989 to 4/2000 general maintenance laborer (this was a part time job I worked off and on for. The majority of work was basic remodeling of investment property in and around the Great Falls area however there were some larger projects including some new foundation construction and complete rebuilds of homes.)
- **Paul Dostal Farming** 4/1989 to 9/1989 Farm Hand (basic farm and ranch duties including operation of large tractors, basic repair to farm equipment, hauling water, seed and fertilizer, maintenance of pumps, augers, tractors, other farm vehicles. Increased knowledge of farming and ranching and increased knowledge of basic repair techniques including welding and carpentry.
- **Pepsi Cola of Great Falls** 4/1986 to 4/1988 warehouseman (loading and unloading of trucks, light maintenance and repair on delivery vehicles, inventory control, record and book keeping, Maintaining vending machines.)

Education

- Helena College of Technology (24 credits) Environmental science
- MSU College of Technology Great Falls (12 Credits) Bio science Technology
- University of Great Falls (40 credits) Criminal Justice
- Great Falls High School (Obtained GED 1988)

Related course work

- Helena College of Technology Windows, Word, Excel, computer technology, accounting
- College of Technology Great Falls chemistry, biology, anatomy and physiology
- University of Great Falls Mathematics, Public speaking, technical writing
- Great Falls High school Welding, Metal Shop, small engine repair, Carpentry

Certifications

- First Aid and CPR 6/2003 Montana Fish wildlife and Parks
- Nuclear Densometer testing 4/2001 Montana Department of Transportation
- Aggregate Gradation testing 4/2001 Montana Department of Transportation
- Animal Control Officer Basic 11/2000 Montana Law Enforcement Academy